

EMPLOYMENT RECORD

(Include Military Service as a part of the employment record. Use the space on the back page to account for any periods of unemployment of one month or more.)

Employer	From (month/year)	To (month/year)
Address	Telephone number	
Job title	Supervisor's name	

Describe your duties and responsibilities: _____

Starting Salary: _____ Ending Salary: _____

Reason for leaving: _____

Employer	From (month/year)	To (month/year)
Address	Telephone number	
Your title	Supervisor's name	

Describe your duties and responsibilities: _____

Starting Salary: _____ Ending Salary: _____

Reason for leaving: _____

Employer	From (month/year)	To (month/year)
Address	Telephone number	
Your title	Supervisor's name	

Describe your duties and responsibilities: _____

Starting Salary: _____ Ending Salary: _____

Reason for leaving: _____

Employer _____

From (month/year) _____

To (month/year) _____

Address _____

Telephone number _____

Your title _____

Supervisor's name _____

Describe your duties and responsibilities: _____

Starting Salary: _____

Ending Salary: _____

Reason for leaving: _____

May we contact your present employer? _____ Yes

_____ No

GENERAL INFORMATION

ARE YOU 18 YEARS OF AGE OR OLDER?

_____ Yes _____ No

DO YOU HAVE THE LEGAL RIGHT TO WORK IN THE UNITED STATES? (Successful applicants will be required to prove identity and eligibility for employment.)

_____ Yes _____ No

Do you have experience in, or have you ever worked in a similar industry or business before?

_____ Yes _____ No

If yes, please explain (including length, position, and industry).

Have you ever been employed or attended school using any other name?

_____ Yes _____ No

If yes, please explain: _____

Have you ever been CONVICTED, plead GUILTY, or NO CONTEST, or FORFEITED BOND OR BAIL for any crime other than traffic violations? (NOTE: Applicants for positions in Washington state should NOT list any conviction for which the date of conviction or prison release, whichever is more recent, is more than seven years old.)

_____ Yes _____ No

If yes, please explain: _____

(Conviction of a crime is not an automatic bar to employment. Factors such as the nature and gravity of the crime, the length of time that has passed since the conviction and/or completion of any sentence, and the nature of the job for which you have applied will be considered.)

Are you able to perform the primary duties of the job as outlined in the newspaper advertisement, announcement, posting, jobline, job description, etc., with or without reasonable accommodation?

_____ Yes _____ No

If no, please explain: _____

Do you have any employment restrictions resulting from a non-compete or confidentiality agreement?

_____ Yes _____ No

IF NEEDED, PLEASE USE THE SPACE BELOW TO PROVIDE ANY ADDITIONAL INFORMATION:

(Additional employers, periods of time not worked, etc.)

PLEASE READ CAREFULLY BEFORE SIGNING.

I certify that I have answered the above questions truthfully and have not withheld any information relative to my application. I understand that any falsification, misrepresentation, or omission, as well as any misleading statements or omissions of the application information, attachments, and supporting documents generally will result in denial of employment or immediate termination, if discovered after hire.

I authorize ALUMAWELD BOATS, INC., to make inquiries regarding details of my past/current employment.

I authorize ALUMAWELD BOATS, INC. to investigate whether I have a criminal record of convictions, and, if so, the nature of such convictions and all the surrounding circumstances of the conviction. ALUMAWELD BOATS, INC. has advised me that any criminal background check will focus on convictions, and that a criminal record will not necessarily disqualify me from employment.

If hired, I recognize the rules and policies of ALUMAWELD BOATS, INC. I understand that my employment and compensation can be terminated at any time, with or without cause, and with or without notice, at the option of ALUMAWELD BOATS, INC. or myself. I understand that Doug Rein is the only person who will ever have the authority to create any other terms of employment and/or to enter into any employment contract and that all such contracts must be in writing and signed by both parties. However, I also understand that unless otherwise stated in an employment contract, the company may change, withdraw and interpret other policies (including wages, hours and working conditions) as it deems appropriate.

I understand and acknowledge that I may be required to submit to a physical examination, including drug test. Additionally, I hereby authorize the release of the results of such an examination to ALUMAWELD BOATS, INC. for their use in evaluating my suitability for employment. Further, I release the examining facility and ALUMAWELD BOATS, INC. from any and all liability, and from any damage that may result from the release of such information.

I acknowledge reading and understanding the foregoing statements.

Signature

Date